

VOTE SUMMARY REPORT

REPORTING PERIOD: 08/15/2022 to 08/15/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Hill & Smith Holdings Plc

Meeting Date: 09/05/2022 **Country:** United Kingdom **Ticker:** HILS
Record Date: 09/01/2022 **Meeting Type:** Special
Primary Security ID: G45080101

Shares Voted: 36,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Related to the Proposed Sale of France Galva SA and its Business	Mgmt	For	For	For

Hipgnosis Songs Fund Limited

Meeting Date: 09/21/2022 **Country:** Guernsey **Ticker:** SONG
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: G4497R113

Shares Voted: 2,302,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Andrew Sutch as Director	Mgmt	For	For	For
8	Re-elect Andrew Wilkinson as Director	Mgmt	For	For	For
9	Re-elect Simon Holden as Director	Mgmt	For	For	For
10	Re-elect Paul Burger as Director	Mgmt	For	For	For
11	Re-elect Sylvia Coleman as Director	Mgmt	For	For	For
12	Re-elect Vania Schlogel as Director	Mgmt	For	For	For
13	Approve Dividend Policy	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

First Trust Global Funds plc - First Trust Indxx Innovative Transaction & Proces

Meeting Date: 09/23/2022

Country: Ireland

Ticker: BLOK

Record Date: 09/21/2022

Meeting Type: Annual

Primary Security ID: G3R761187

Shares Voted: 776,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Review the Company's Affairs	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

First Trust Global Funds Public Limited Company First Trust Nasdaq Cybersecurity

Meeting Date: 09/23/2022

Country: Ireland

Ticker: CIBR

Record Date: 09/21/2022

Meeting Type: Annual

Primary Security ID: G3R761179

Shares Voted: 381,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Review the Company's Affairs	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Tufton Oceanic Assets Limited

Meeting Date: 10/27/2022

Country: Guernsey

Ticker: SHIP

Record Date: 10/25/2022

Meeting Type: Annual

Primary Security ID: G91213101

Shares Voted: 5,100,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For

Tufton Oceanic Assets Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Re-elect Robert King as Director	Mgmt	For	For	For
6	Re-elect Stephen Le Page as Director	Mgmt	For	For	For
7	Re-elect Paul Barnes as Director	Mgmt	For	For	For
8	Re-elect Christine Rodsaether as Director	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Approve Dividend Policy	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Mattioli Woods Plc

Meeting Date: 10/28/2022

Country: United Kingdom

Ticker: MTW

Record Date: 10/26/2022

Meeting Type: Annual

Primary Security ID: G59149107

Shares Voted: 77,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect David Kiddie as Director	Mgmt	For	For	For
4	Re-elect Anne Gunther as Director	Mgmt	For	For	For
5	Re-elect Edward Knapp as Director	Mgmt	For	For	For
6	Re-elect Ian Mattioli as Director	Mgmt	For	For	For
7	Re-elect Iain McKenzie as Director	Mgmt	For	For	For
8	Re-elect Martin Reason as Director	Mgmt	For	For	For
9	Re-elect Ravi Tara as Director	Mgmt	For	For	For
10	Re-elect Michael Wright as Director	Mgmt	For	For	For
11	Appoint Moore Kingston Smith LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Amend Long Term Incentive Plan	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For

Mattioli Woods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

CVS Group Plc

Meeting Date: 11/23/2022 **Country:** United Kingdom **Ticker:** CVSG
Record Date: 11/21/2022 **Meeting Type:** Annual
Primary Security ID: G27234106

Shares Voted: 27,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Connell as Director	Mgmt	For	For	For
5	Re-elect David Wilton as Director	Mgmt	For	For	For
6	Re-elect Deborah Kemp as Director	Mgmt	For	For	For
7	Re-elect Richard Gray as Director	Mgmt	For	For	For
8	Re-elect Richard Fairman as Director	Mgmt	For	For	For
9	Re-elect Ben Jacklin as Director	Mgmt	For	For	For
10	Re-elect Robin Alfonso as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Acquisition of The Harrogate Vet Limited	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Renishaw Plc

Meeting Date: 11/30/2022

Country: United Kingdom

Ticker: RSW

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: G75006117

Shares Voted: 12,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Increase in the Aggregate Limit on Directors' Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Sir David McMurtry as Director	Mgmt	For	Against	For
7	Re-elect John Deer as Director	Mgmt	For	Against	For
8	Re-elect Will Lee as Director	Mgmt	For	For	For
9	Re-elect Allen Roberts as Director	Mgmt	For	For	For
10	Re-elect Catherine Glickman as Director	Mgmt	For	For	For
11	Re-elect Sir David Grant as Director	Mgmt	For	For	For
12	Elect Juliette Stacey as Director	Mgmt	For	For	For
13	Elect Stephen Wilson as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee of the Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

SLF Realisation Fund Limited

Meeting Date: 12/02/2022

Country: Guernsey

Ticker: SLFR

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: G8T63M100

Shares Voted: 1,469,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Brett Miller as Director	Mgmt	For	For	For
3	Re-elect David Copperwaite as Director	Mgmt	For	For	For

SLF Realisation Fund Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Brendan Hawthorne as Director	Mgmt	For	For	For
5	Ratify Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

SLF Realisation Fund Limited

Meeting Date: 12/02/2022 **Country:** Guernsey **Ticker:** SLFR
Record Date: 11/30/2022 **Meeting Type:** Special
Primary Security ID: G8T63M100

Shares Voted: 1,218,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Class Meeting of the Holders of Ordinary Shares	Mgmt			
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

SLF Realisation Fund Limited

Meeting Date: 12/02/2022 **Country:** Guernsey **Ticker:** SLFR
Record Date: 11/30/2022 **Meeting Type:** Special
Primary Security ID: G8T63M100

Shares Voted: 251,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Class Meeting of the Holders of C Shares	Mgmt			
1	Authorise Market Purchase of C Shares	Mgmt	For	For	For

YouGov Plc

Meeting Date: 12/08/2022 **Country:** United Kingdom **Ticker:** YOU
Record Date: 12/06/2022 **Meeting Type:** Annual
Primary Security ID: G9875S112

Shares Voted: 44,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

YouGov Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Nicholas Prettejohn as Director	Mgmt	For	For	For
6	Re-elect Roger Parry as Director	Mgmt	For	For	For
7	Re-elect Stephan Shakespeare as Director	Mgmt	For	For	For
8	Re-elect Alexander McIntosh as Director	Mgmt	For	For	For
9	Re-elect Sundip Chahal as Director	Mgmt	For	For	For
10	Re-elect Rosemary Leith as Director	Mgmt	For	For	For
11	Re-elect Ashley Martin as Director	Mgmt	For	For	For
12	Re-elect Andrea Newman as Director	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Amedeo Air Four Plus Limited

Meeting Date: 12/13/2022 **Country:** Guernsey **Ticker:** AA4
Record Date: 12/08/2022 **Meeting Type:** Annual
Primary Security ID: G02605122

Shares Voted: 160,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect David Gelber as Director	Mgmt	For	For	For

Spectris Plc

Meeting Date: 12/13/2022 **Country:** United Kingdom **Ticker:** SXS
Record Date: 12/09/2022 **Meeting Type:** Special
Primary Security ID: G8338K104

Spectris Plc

Shares Voted: 17,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For	For

Bellway Plc

Meeting Date: 12/16/2022

Country: United Kingdom

Ticker: BWY

Record Date: 12/14/2022

Meeting Type: Annual

Primary Security ID: G09744155

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect John Tutte as Director	Mgmt	For	For	For
5	Re-elect Jason Honeyman as Director	Mgmt	For	For	For
6	Re-elect Keith Adey as Director	Mgmt	For	For	For
7	Re-elect Jill Caseberry as Director	Mgmt	For	For	For
8	Re-elect Ian McHoul as Director	Mgmt	For	For	For
9	Elect Sarah Whitney as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Diploma Plc

Meeting Date: 01/18/2023

Country: United Kingdom

Ticker: DPLM

Record Date: 01/16/2023

Meeting Type: Annual

Primary Security ID: G27664112

Shares Voted: 21,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
5	Elect Chris Davies as Director	Mgmt	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For
8	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
9	Re-elect Dean Finch as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Amend 2020 Performance Share Plan	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Chrysalis Investments Limited

Meeting Date: 03/17/2023

Country: Guernsey

Ticker: CHRY

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: G6000Y113

Shares Voted: 12,572,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Chrysalis Investments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Andrew Haining as Director	Mgmt	For	For	For
6	Re-elect Stephen Coe as Director	Mgmt	For	For	For
7	Re-elect Anne Ewing as Director	Mgmt	For	For	For
8	Re-elect Tim Cruttenden as Director	Mgmt	For	For	For
9	Re-elect Simon Holden as Director	Mgmt	For	For	For
10	Re-elect Margaret O'Connor as Director	Mgmt	For	For	For
11	Approve the Company's Dividend Policy	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Beazley Plc

Meeting Date: 04/25/2023

Country: United Kingdom

Ticker: BEZ

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G0936K107

Shares Voted: 125,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Interim Dividends	Mgmt	For	For	For
5	Re-elect Rajesh Agrawal as Director	Mgmt	For	For	For
6	Re-elect Adrian Cox as Director	Mgmt	For	For	For
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For	For
8	Re-elect Nicola Hodson as Director	Mgmt	For	For	For
9	Re-elect Sally Lake as Director	Mgmt	For	For	For
10	Re-elect Christine LaSala as Director	Mgmt	For	For	For
11	Re-elect John Reizenstein as Director	Mgmt	For	For	For
12	Re-elect Robert Stuchbery as Director	Mgmt	For	For	For

Beazley Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Clive Bannister as Director	Mgmt	For	For	For
14	Elect Fiona Muldoon as Director	Mgmt	For	For	For
15	Elect Cecilia Reyes Leuzinger as Director	Mgmt	For	For	For
16	Reappoint EY as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve UK Share Incentive Plan	Mgmt	For	For	For
19	Approve International Share Incentive Plan	Mgmt	For	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	Against	Against
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Smith & Nephew plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** SN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G82343164

Shares Voted: 69,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For	For
8	Re-elect John Ma as Director	Mgmt	For	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Rick Medlock as Director	Mgmt	For	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
15	Re-elect Angie Risley as Director	Mgmt	For	For	For
16	Re-elect Bob White as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: HIK

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: G4576K104

Shares Voted: 56,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Laura Balan as Director	Mgmt	For	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For	For
7	Elect Deneen Vojta as Director	Mgmt	For	For	For
8	Re-elect Said Darwazah as Director	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
10	Re-elect Patrick Butler as Director	Mgmt	For	For	For
11	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For	For
14	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
15	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For	For
20	Approve Deferred Bonus Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/28/2023

Country: Ireland

Ticker: SKG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G8248F104

Shares Voted: 25,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	For

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
5h	Re-elect James Lawrence as Director	Mgmt	For	For	For
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

IMI Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: IMI

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G47152114

Shares Voted: 47,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Morgan Sindall Group plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** MGNS
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G81560107

Shares Voted: 39,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Michael Findlay as Director	Mgmt	For	For	For
6	Re-elect John Morgan as Director	Mgmt	For	For	For
7	Re-elect Steve Crummett as Director	Mgmt	For	For	For
8	Re-elect Malcolm Cooper as Director	Mgmt	For	For	For
9	Re-elect Tracey Killen as Director	Mgmt	For	For	For
10	Re-elect David Lowden as Director	Mgmt	For	For	For
11	Re-elect Jen Tippin as Director	Mgmt	For	For	For
12	Re-elect Kathy Quashie as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Morgan Sindall Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Share Option Plan	Mgmt	For	For	For
19	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Marshalls Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: MSLH

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G58718100

Shares Voted: 231,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Vanda Murray as Director	Mgmt	For	For	For
6	Re-elect Martyn Coffey as Director	Mgmt	For	For	For
7	Re-elect Graham Prothero as Director	Mgmt	For	For	For
8	Re-elect Angela Bromfield as Director	Mgmt	For	For	For
9	Re-elect Avis Darzins as Director	Mgmt	For	For	For
10	Elect Diana Houghton as Director	Mgmt	For	For	For
11	Re-elect Justin Lockwood as Director	Mgmt	For	For	For
12	Re-elect Simon Bourne as Director	Mgmt	For	For	For

Marshalls Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Clarkson Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** KKN
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G21840106

Shares Voted: 23,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Laurence Hollingworth as Director	Mgmt	For	For	For
6	Re-elect Andi Case as Director	Mgmt	For	For	For
7	Re-elect Jeff Woyda as Director	Mgmt	For	For	For
8	Re-elect Martine Bond as Director	Mgmt	For	For	For
9	Re-elect Sue Harris as Director	Mgmt	For	For	For
10	Re-elect Tim Miller as Director	Mgmt	For	Against	Against
11	Re-elect Birger Nergaard as Director	Mgmt	For	For	For
12	Re-elect Heike Truol as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Approve Share Option Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Urban Logistics REIT PLC

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** SHED
Record Date: 05/09/2023 **Meeting Type:** Special
Primary Security ID: G6853M109

Shares Voted: 3,468,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Logistics Asset Management LLP as Investment Adviser	Mgmt	For	For	For

Videndum Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** VID
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G93682105

Shares Voted: 90,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Ian McHoul as Director	Mgmt	For	For	For
6	Re-elect Stephen Bird as Director	Mgmt	For	For	For
7	Elect Andrea Rigamonti as Director	Mgmt	For	For	For
8	Elect Anna Vikstrom Persson as Director	Mgmt	For	For	For
9	Re-elect Erika Schraner as Director	Mgmt	For	For	For

Videndum Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Tete Soto as Director	Mgmt	For	For	For
11	Re-elect Caroline Thomson as Director	Mgmt	For	For	For
12	Re-elect Richard Tyson as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For	For
16	Adopt New Articles of Association	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

FDM Group (Holdings) Plc

Meeting Date: 05/16/2023

Country: United Kingdom

Ticker: FDM

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: G3405Y129

Shares Voted: 115,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Brown as Director	Mgmt	For	For	For
5	Re-elect Roderick Flavell as Director	Mgmt	For	For	For
6	Re-elect Sheila Flavell as Director	Mgmt	For	For	For
7	Re-elect Michael McLaren as Director	Mgmt	For	For	For
8	Re-elect Alan Kinnear as Director	Mgmt	For	For	For
9	Re-elect David Lister as Director	Mgmt	For	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
11	Re-elect Michelle Senecal de Fonseca as Director	Mgmt	For	For	For
12	Re-elect Peter Whiting as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

FDM Group (Holdings) Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Restore Plc

Meeting Date: 05/16/2023 **Country:** United Kingdom **Ticker:** RST
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: G7595U102

Shares Voted: 223,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Charles Bligh as Director	Mgmt	For	For	For
5	Re-elect Neil Ritchie as Director	Mgmt	For	For	For
6	Re-elect Sharon Baylay-Bell as Director	Mgmt	For	For	For
7	Re-elect Susan Davy as Director	Mgmt	For	For	For
8	Re-elect James Hopkins as Director	Mgmt	For	For	For
9	Re-elect Lisa Fretwell as Director	Mgmt	For	For	For
10	Approve Final Dividend	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: CCC

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G23356150

Shares Voted: 35,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Pauline Campbell as Director	Mgmt	For	For	For
5b	Elect Rene Carayol as Director	Mgmt	For	For	For
5c	Re-elect Tony Conophy as Director	Mgmt	For	For	For
5d	Re-elect Philip Hulme as Director	Mgmt	For	For	For
5e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For	For
5f	Re-elect Mike Norris as Director	Mgmt	For	For	For
5g	Re-elect Peter Ogden as Director	Mgmt	For	For	For
5h	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
5i	Re-elect Peter Ryan as Director	Mgmt	For	For	For
6	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Renewal of the French Sub-Plan	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
15	Approve Capital Reduction by Cancellation of the New Deferred Shares	Mgmt	For	For	For
16	Approve Capital Reduction by Cancellation of the Capital Redemption Reserve	Mgmt	For	For	For

Impact Healthcare REIT Plc

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: IHR

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G4720P108

Shares Voted: 3,558,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For
4	Re-elect Rosemary Boot as Director	Mgmt	For	For	For
5	Re-elect Philip Hall as Director	Mgmt	For	For	For
6	Re-elect Amanda Aldridge as Director	Mgmt	For	For	For
7	Re-elect Chris Santer as Director	Mgmt	For	For	For
8	Elect Simon Laffin as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tyman Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: TYMN

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G9161J107

Shares Voted: 289,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Tyman Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Nicky Hartery as Director	Mgmt	For	For	For
5	Re-elect Jo Hallas as Director	Mgmt			
6	Re-elect Jason Ashton as Director	Mgmt	For	For	For
7	Re-elect Paul Withers as Director	Mgmt	For	For	For
8	Re-elect Pamela Bingham as Director	Mgmt	For	For	For
9	Re-elect Helen Clatworthy as Director	Mgmt	For	For	For
10	Re-elect Dave Randich as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Judges Scientific Plc

Meeting Date: 05/22/2023 **Country:** United Kingdom **Ticker:** JDG
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: G51983107

Shares Voted: 7,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy and Remuneration Report	Mgmt	For	For	For
3	Re-elect David Cicurel as Director	Mgmt	For	For	For
4	Elect Tim Prestidge as Director	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Reappoint BDO UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For

Judges Scientific Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G4911B108

Shares Voted: 17,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For	For
8	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hill & Smith Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** HILS
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G45080101

Shares Voted: 63,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Alan Giddins as Director	Mgmt	For	For	For
6	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
7	Re-elect Mark Reckitt as Director	Mgmt	For	For	For
8	Re-elect Pete Raby as Director	Mgmt	For	For	For
9	Re-elect Leigh-Ann Russell as Director	Mgmt	For	For	For
10	Re-elect Farrokh Batliwala as Director	Mgmt	For	For	For
11	Re-elect Hannah Nichols as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For	For
19	Approve Executive Share Option Scheme	Mgmt	For	For	For
20	Approve Sharesave Scheme	Mgmt	For	For	For

Hill & Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

LSL Property Services Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** LSL
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G571AR102

Shares Voted: 219,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Gaby Appleton as Director	Mgmt	For	For	For
6	Elect David Barral as Director	Mgmt	For	For	For
7	Re-elect Adam Castleton as Director	Mgmt	For	For	For
8	Re-elect Simon Embley as Director	Mgmt	For	For	For
9	Re-elect Darrell Evans as Director	Mgmt	For	For	For
10	Re-elect Sonya Ghobrial as Director	Mgmt	For	For	For
11	Re-elect James Mack as Director	Mgmt	For	For	For
12	Re-elect David Stewart as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

RobecoSAM Smart Materials Equities

Meeting Date: 05/26/2023

Country: Luxembourg

Ticker: N/A

Record Date: 05/21/2023

Meeting Type: Annual

Primary Security ID: LU2145463613

Shares Voted: 56,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors, Including M. O. Nijkamp	Mgmt	For	For	For
5	Acknowledge Appointment Term of Directors J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp, J.F. Wilkinson and I.R.M. Frielink until the AGM Deliberating Financial Year 2027	Mgmt			
6	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

Spectris Plc

Meeting Date: 05/26/2023

Country: United Kingdom

Ticker: SXS

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G8338K104

Shares Voted: 19,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ravi Gopinath as Director	Mgmt	For	For	For
5	Re-elect Derek Harding as Director	Mgmt	For	For	For
6	Re-elect Andrew Heath as Director	Mgmt	For	For	For
7	Re-elect Alison Henwood as Director	Mgmt	For	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For	For
12	Re-elect Mark Williamson as Director	Mgmt	For	For	For

Spectris Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

RM Infrastructure Income PLC

Meeting Date: 05/30/2023

Country: United Kingdom

Ticker: RMII

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: G2967D101

Shares Voted: 2,058,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Norman Crighton as Director	Mgmt	For	For	For
4	Re-elect Guy Heald as Director	Mgmt	For	For	For
5	Re-elect Marlene Wood as Director	Mgmt	For	For	For
6	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JK Japan Fund

Meeting Date: 05/31/2023

Country: Ireland

Ticker: N/A

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G8245C179

Shares Voted: 129,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Abstain	For

IP Group Plc

Meeting Date: 06/15/2023

Country: United Kingdom

Ticker: IPO

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: G49348116

Shares Voted: 4,964,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Anita Kidgell as Director	Mgmt	For	For	For
7	Re-elect David Baynes as Director	Mgmt	For	For	For
8	Re-elect Caroline Brown as Director	Mgmt	For	For	For
9	Re-elect Heejae Chae as Director	Mgmt	For	For	For
10	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
11	Re-elect Aedhmar Hynes as Director	Mgmt	For	For	For
12	Re-elect Greg Smith as Director	Mgmt	For	For	For
13	Re-elect Elaine Sullivan as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

IP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Schroder International Selection Fund Global Sustainable Food and Water

Meeting Date: 06/27/2023 **Country:** Luxembourg **Ticker:** N/A
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: L8148L668

Shares Voted: 251,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Peter Nelson as Director	Mgmt	For	For	For
7	Re-elect Richard Mountford, Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevremont-Lorenzini, Bernard Herman, Sandra Lequime, Hugh Mullan and Neil Walton as Directors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Appoint KPMG as Auditor	Mgmt	For	For	For

Schroder ISF Global Energy Transition

Meeting Date: 06/27/2023 **Country:** Luxembourg **Ticker:** SET4
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: L8147Q155

Shares Voted: 95,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			

Schroder ISF Global Energy Transition

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Peter Nelson as Director	Mgmt	For	For	For
7	Re-elect Richard Mountford, Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevreumont-Lorenzini, Bernard Herman, Sandra Lequime, Hugh Mullan and Neil Walton as Directors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Appoint KPMG as Auditor	Mgmt	For	For	For

Morgan Advanced Materials Plc

Meeting Date: 06/29/2023

Country: United Kingdom

Ticker: MGAM

Record Date: 06/27/2023

Meeting Type: Annual

Primary Security ID: G62496131

Shares Voted: 282,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jane Aikman as Director	Mgmt	For	For	For
5	Elect Richard Armitage as Director	Mgmt	For	For	For
6	Re-elect Helen Bunch as Director	Mgmt	For	For	For
7	Elect Ian Marchant as Director	Mgmt	For	For	For
8	Re-elect Laurence Mulliez as Director	Mgmt	For	For	For
9	Re-elect Pete Raby as Director	Mgmt	For	For	For
10	Re-elect Clement Woon as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Morgan Advanced Materials Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Polar Capital Funds PLC - Automation and Artificial Intelligence Fund

Meeting Date: 07/13/2023 **Country:** Ireland **Ticker:** N/A
Record Date: 07/11/2023 **Meeting Type:** Annual
Primary Security ID: G71518735

Shares Voted: 734,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Polar Capital Funds PLC - Global Insurance Fund

Meeting Date: 07/13/2023 **Country:** Ireland **Ticker:** N/A
Record Date: 07/11/2023 **Meeting Type:** Annual
Primary Security ID: G71513108

Shares Voted: 2,040,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Polar Capital Funds PLC - Healthcare Opportunities Fund

Meeting Date: 07/13/2023 **Country:** Ireland **Ticker:** N/A
Record Date: 07/11/2023 **Meeting Type:** Annual
Primary Security ID: G7150X244

Shares Voted: 475,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte as Auditors	Mgmt	For	For	For

Polar Capital Funds PLC - Healthcare Opportunities Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Polar Capital Funds PLC - UK Value Opportunities Fund

Meeting Date: 07/13/2023 **Country:** Ireland **Ticker:** N/A
Record Date: 07/11/2023 **Meeting Type:** Annual
Primary Security ID: G71518818

Shares Voted: 1,671,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Urban Logistics REIT PLC

Meeting Date: 07/18/2023 **Country:** United Kingdom **Ticker:** SHED
Record Date: 07/14/2023 **Meeting Type:** Annual
Primary Security ID: G6853M109

Shares Voted: 3,468,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nigel Rich as Director	Mgmt	For	For	For
4	Re-elect Bruce Anderson as Director	Mgmt	For	For	For
5	Re-elect Richard Moffitt as Director	Mgmt	For	For	For
6	Re-elect Heather Hancock as Director	Mgmt	For	For	For
7	Elect Lynda Heywood as Director	Mgmt	For	For	For
8	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Company's Dividend Policy	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For

Urban Logistics REIT PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Halma Plc

Meeting Date: 07/20/2023 **Country:** United Kingdom **Ticker:** HLMA
Record Date: 07/18/2023 **Meeting Type:** Annual
Primary Security ID: G42504103

Shares Voted: 35,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Steve Gunning as Director	Mgmt	For	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
7	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
8	Re-elect Carole Cran as Director	Mgmt	For	For	For
9	Re-elect Jo Harlow as Director	Mgmt	For	For	For
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

iShares plc - iShares FTSE 250 UCITS ETF

Meeting Date: 07/21/2023

Country: Ireland

Ticker: MIDD

Record Date: 07/20/2023

Meeting Type: Annual

Primary Security ID: G49507257

Shares Voted: 797,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For	For